



Francis De Kort

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[TO: INKEDIN](#)

Accounting & Finance

Financial Managerial Accounting | Risk Compliance Value-ship | Project Process - Controllership

Results-driven professional offering extensive experience in providing vital financial data, support, and reporting to assist in crucial business decision. Effectively communicate financial information to upper management and able to build strong relationship within and outside of an accounting department. Adapt at strategically using in-depth industry and accounting knowledge to solve business problems, allocate resources, and achieve financial goals. Known for professionalism, attention to detail, solid work ethic, and integrity in maintaining the accuracy and confidentiality of highly sensitive financial data and documentation. Very focus on progressive new methods, techniques, eager to learn. A superb multilingual with fluency in Dutch, English, and adequate French. I enjoy working with enthusiastic people, delivering the result as a team, energizing me. I am hands-on and pragmatic, agile to result.

- Process Improvement
- Cash Flow Management
- Budget Planning, Forecast, LTE
- Risk, Compliance
- Audit Control
- IFRS15, 16, 9
- Excel BI / Robotica

FUNCTIONS | ROLES

▪ 2020-2020	FINANCE CONTROLLER/ MANAGER	FLEETPOINT
▪ 2019-2020	SUPERVISOR ACCOUNTING BENELUX	AGGREKO
▪ 2017-2019	INTERNAL CONTROLLER (SSC)	FLEXIT
▪ 2017-2017	INTERNAL CONTROLLER (CARE)	ZEELANDCARE
▪ 2016-2017	ACCOUNTING MANAGER SPECIALIST BENELUX (PERSONAL CARE)	PHILIPS
▪ 2014-2016	MANAGERIAL FINANCE MANAGER (BUSINESS UNITS)	ASTELLAS
▪ 2013-2014	INTERNAL CONTROLLER (SSC CORPORATE RETAIL STORES)	DOMINO PIZZA
▪ 2011-2013	FINANCE MANAGER BENELUX	HOUGHTON INC

OPERATIONAL EXPERIENCE

- Hands-on to journal posting, reconciliations, VAT calculations, financial analysis, bank statement posting, head-set conferences, Fixed Asset CAPEX registration, correction sub-ledger.
- Agile to either hands-on operation or mix of tactical and operational projects

MANAGERIAL EXPERIENCE

- Direct Team-Lead at Aggreko, Domino's and partly FlexIT: Support, guide, review (<7HC)
- (IN)Direct at Fleetpoint, Houghton: Policy, awareness and guidance to change, support, guide P&C (<3 | <8HC)
- Indirect at Philips: Guide, support P&C cycle team Chennai, Poland; Management Operational Audit IC

PROFESSIONAL EXPERIENCE

FLEETPOINT VEGHEL BV, [Schijndel, Branche office](#) 2020 – 2020
Financial Controller / Manager (

Fleetpoint, a company in the automotive sector, business with Renault, dealers seeing for first new car handling, storing, polishing, distribution all over The Netherlands. Due to leave, and new role to fill in Finance, the goal is to secure business continuity. Guiding AP, Invoicing process and improving AR.

- *The goal* Guarantee continuity Finance, transition AP activity, guiding PO awareness process, audit FS to Annual Report;

- *Specifics:* Internal Control Trial Balance, VAT NL, Payroll, Sorting out Compliance issues and adopt to Group and local requirements; SSC alignment
- *Achieved:* Focusing on compliance, Audit Financial Statement;
- *Systems:* SAP (some commands BFC within SAP).
- *Language:* French, Englisch

Systems: M3; (Wolters Kluwe) Tagetik Live and Excel; Aggreko Business Intelligence.

AGGREKO BV, Moerdijk, Branche office

2019 – 2020

Internal Supervisor Accounting Benelux

Aggreko, a company in the field of engineering, energy project environment did experience major moves on the finance department, with a new finance manager on board, a GL-Team without a Supervisor Accounting.

- *The goal* Guarantee continuity GL, AP team on a coaching manner;
- *Specifics:* Internal Control GL, VAT, Payroll, Annual Report, Forecast GL, Capex Audit, IFRS 9 IFRS 16 IFRS17 e.g;
- *Achieved:* Continuity by temp hired labour, focusing on compliance;
- *Systems:* M3; (Wolters Kluwe) Tagetik Live and Excel; Aggreko Business Intelligence.

FLEX IT DISTRIBUTION, Leiden, Headquarter

2017 – 2019

Internal Controller (MKB SSC)

FlexIT, a company on the B2B market of refurbished IT products, scaling up through merge and acquisition, the need of newly people on board to support the fast growth hands-on and with fresh mind to enable improvements did arise.

- *The goal:* Take over Financial Controller function due to internal move. Guarantee continuity, clean-up and improvement of processes from highest Mother entity, Holding to Operational entity;
- *Specifics:* Managed, improved transparency on STAK (risk control); on Cost Amortisation, Loan Financing Interest; Wage Control; IFRS9; Set up Manual Journal policy; Trial Balance Reconcile Review; Intercompany automated reports
- *Advice:* CAPEX policy & Investment Analyse Ratio Tool build;
- *Addition:* Clean-Up management and Split activities due to M&A;
- *Achieved:* a more sustainable environment on Trial Balance, compliance and transparency;
- *Systems:* Navision 2009 and Exsion reporting.

PHILIPS, Eindhoven, Branch Office

2016 – 2017

Accounting Manager Specialist (Corporate)

Philips is strategic building a Philips Hub at Chennai with an outsourcing party at Poland. The need initially is the internal move of an employee. Along the need became more clear to outsource activities to Chennai.

- *Goal:* Continuity Organisation Reporting Unit Benelux Personal Care (Sales Rebate etc) on the transition to Chennai, training Indian employees. Reviewing processes, working instructions, guiding in mutual talks with business partner and controllers;
- *Specifics:* IFRS, SOX, and Financial analyse using Business Warehouse. Monthly, quarterly, annually closings;
- *Addition:* Upheld all duties associated with gift cards, business case, Manual Journal Voucher to quantity and quality;
- *Superintended:* data workflow, internal control MJV Benelux;
- *Result:* Successfully transferred activities to Chennai, managed Internal control to Internal and External Audit
- *System:* SAP SEP, Business Warehouse Analyzer, Clickview; Blackline.

ASTELLAS PHARMACO, Leiden, Headquarter

2014 – 2016

Managerial Finance Manager (Corporate)

Astellas Pharma, an organisation on developing newly medication, and regulating the existing medicines, did had a finance manager a.i. who became ill, expecting a long time. The gap did need to be filled in instantly to support the 3 business units on Regulatory Affairs, Quality Affairs and Pharmacovigilance.

- *The Goal:* Monthly, quarterly, annually actuals, budget, forecast and comments as business partner;
- *Specifics:* Review marketing operating expenses, EMEA development, and related reports of the shareholders to calculate accurate budget and forecasting. Head Count valuation and restatement of numbers previous and current annual due to strategic newly labels report. Post-marketing expenditure and development controls reviewed;

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- *Addition:* Coordinated all cost and pricing proposal undertakings against projects allocation;
- *Result:* Continuity guaranteed. Implemented an activity based approach, and by this an enhancement of reporting;
- *Systems:* Anaplan; SAP; Hyperion (Essbase).

HOUGHTON BENELUX, Oosterhout, Benelux Headquarter

2011 – 2013

Finance Manager (Permanent – left due to closing Benelux Headquarter -Corporate)

- Performed a plethora of financial activities including Budgeting, Forecasting, Cash flow, Restructuring; OPEX/ SG&A (margin/ end-to-end market segment/product type analyses i.e.).
- Policy international/ local enrolment (REACH, Safety blades, e.a.).
- Crafted and implemented Control risk / Security plan and held the accountability of all aspects of HR, IT, Tax, Treasury, Transfer Pricing, and Logistics, Permanent Establishment ruling.
- Built and sustained external relationship and acted as a liaison between Europe and US.
- Hyperion Financial Management / Planning; Exact Globe and Exact DOS.
- Financial-/ management accounting, the statutory accounts, disclosures.
- Permanent Establishment Risk, Credit Management, Benelux Tax, ERP implementation.
- US/NL GAAP, SOX, Bribery, FIN48(ASC740-10) compliance and Risk.

ZEELAND CARE, GOES, HEADQUARTER

ZEELAND CARE, Goes, Headquarter

2017 – 2017

Internal Controller (Care)

ZeelandCare, a healthcare organisation specifically on the market of dental surgery, plastic surgery, dialysis clinic, was urgently in need of preparing Annual Report. The complex branche and the high need did result in the assignment aside with a specific expertized person on revenue recognition and declaration.

- *The Goal:* Annual report and Annual Statement;
- *Specifics:* Oversee financial activities, profit-loss management, general ledger, DBC and DOT revenue generation for the enhancement of organization; tracking expenditures of six-corporations/ entities;
- *Result:* Annual report and Annual Statement deposited in time at the CoC.

DOMINO'S PIZZA, GORINCHEM, HEADQUARTER EUROPE

DOMINO'S PIZZA, Gorinchem, Headquarter Europe

2013 – 2014

Internal Controller (Corporate SSC)

Domino's Pizza, an organisation on the Fast Food Market is growing fast. The Cash Transactions did need to be managed. The current a.i. would leave. A newly request to proceed the work. Further long a newly position is created, long lasting before filled in permanently.

- *Goal:* Initially Cash Balance reconciliation. Secondly reporting Corporates French stores;
- *Specifics:* Managed all global English and French SSC financial operations, reports, and Navision Dynamics. Guidance process control, risk analyses, modelling, statutory accounts, and French GAAP. Accountable 2 FTE;
- *Result:* Continuity and clean up Cash Transactions;
- *Systems:* Navision Dynamics.

ADDITIONAL DATED EXPERIENCE

Financial Controller, Conclusion Financial Professional (CFP), Utrecht

Examples: Controller, NISSAN, JEUGDZORG, PLANGROUP, (CFP)

And Fee Man. Specialist Intern, RABOBANK, Utrecht (CFP and DPA)

Financial Controller | Assistant Manager, DPA PROFESSIONALS (Sara Lee, ABN AMRO), Amsterdam

EDUCATION

Post Bachelor Information / Assistant Controller, Avans+, Breda, The Netherlands, 2011

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Post Bachelor Project Control, PCO, Woudenberg, The Netherlands, 2010

Post Bachelor, EDP Audit, Avans+, Utrecht, The Netherlands, 2003

SPD-1, LOI, Leiden, The Netherlands, 1984

MEAO Business Administration, St. Laurentius, Breda, The Netherlands, 1981

RELEVANT COURSES & SEMINARS

Masterclass Robotica (Staan Academy) 2020	Power & Excel BI 2020
Business Valuation, Canvas model, US-GAAP 2020	Masterclass Cash Flow (Staan Academy) 2019
General Clinical Principle (Pharma specific), 2016	Value Chain Reshape Traders & Retailers (Nijenrode), 2013
Fiscal corp. tax; optimized profit determination), 2012	CPM. (INK; six-sigma; BSC; P&C), 2008
Creative Accounting/RAC240 Detect Preventing Fraud '07	Financial Management, 2007
Enterprise Risk Management, 2006	Corporate Governance (IFRS/ SOX/ Tabaksblat / XBRL)

OTHER COURSES & SEMINARS

VAT regulation & IT & Business Alignment (EVO), 2012	Empowerment & Basel II (ABN AMRO)
Outsourcing; Performance (Coca Cola Distributers), 2010	Quality Performance Management (Mavim), 2009
The New Controller (Soft skills), 2006	Speed of Trust (Stephen M.R. Covey – training), 2014
Multi-Compliance Management (Mavim), 2008	BSC & BI (ProClarity), 2004 - Financial Analysis, 2005

CORE COMPETENCIES

CASH FLOW	RISK MANAGEMENT (COSO)	VAT-EU-(BENELUX)	CPM (PERFORMANCE)
FINANIAL & MANAGERIAL	IT-COBIT	ANNUAL REPORT	SOX
IFRS	US/NL-GAAP	FINANCE/ IT-AUDIT	ROBOTICA

TECHNICAL PROFICIENCIES

SAP Fico | Net Weaver 720 | kernel CEP, SPC (2009 – 2017) | Business Warehouse Analyzer Reporting Tool (2016 – 2017) | Account View (2017) | Strategic Enterprise Management (2016) | ClickView (2016 – 2017) | Internal Control Standard Framework | ARIS Philips SharePoint (2016-2017) | Essbase Smart View (2014-2015) | Anaplan | Oracle Hyperion 9.3 | HFM (2012 - 2015) | Navision Dynamics (2013 – 2014 – 2017/19) | Globe (2007 – 2012) | Dos | MS Office | ACBS (Rabobank 2006 - 2007) | PeopleSoft (ABN AMRO Bank 2005) | Business Objects 2001 | Chrystal Reports (2001) | Oracle (2001/2002) | M3 | Tagetik Live on SAF including IFRS16/IFRS15/IFRS9

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